Acumen Education is inclusive of all staff and students regardless of sex, race, impairment, or any other factor.

Acumen Education provides all staff with copies of Access and equity, which they must adhere to. Staff and students, during induction, are made aware of Acumen Education’s access and equity policy.

Purpose
The management and staff at Acumen Education are committed to achieving best practice in undertaking vocational education and training for their clients. In implementing education and assessment, Acumen Education adheres to the principles of Access and Equity i.e. that all aspects of the operation will reflect a non-discriminatory, flexible approach in business practice to best meet its clients, and potential client’s needs.

Commitment
Acumen Education will maintain business practice through all its organizational procedures to ensure that its education and assessment services and student support services reflect an inclusive, fair open and flexible approach by:

- Promoting the organisation and the services it offers in a manner that is relevant to a diverse range of potential clients
- Ensuring that the organisation offers client-focused procedures that acknowledge, assess and provide for the individual learning requirements of all clients
- Implementing inclusive education and assessment practices that provide maximum participation and empowerment of the client
- Moderating assessment and education services to meet the cultural needs of the clients.
- Providing opportunities for Acumen Education trainers and assessors to undertake professional development on inclusive practice in assessment and education within the Vocational Education and Education Sector.
- Reviewing practices, policies, systems, workplace behavior and structures that may contribute to the discrimination or disadvantage of clients from marginalized groups of the population.
- Providing information and support to clients requiring language, literacy and/or numeracy support during their education and assessment activities.
- Bullying, Harassment, Discrimination and Sexual Harassment shall not be tolerated, and shall result in immediate suspension from any duties, or sessions pending further actions.